

St. Paul's Episcopal Church
Ninth & Oak Street
P.O. Box 770722
Steamboat Springs, CO 80477

July 28, 2011

Dear Brother's and Sister's in Christ,

On behalf of St. Paul's Vestry I would like to announce and welcome Fr. Scott Turner as St. Paul's new Rector. On the evening of Tuesday, July 19th, the vestry gathered with The Rev. Ruth Woodliff-Stanley. She was a terrific facilitator and helped us complete our discernment process. Ruth was originally scheduled to come in June but due to a variety of scheduling issues was delayed. During that delay the vestry was inundated (in a good way) with calls from parishioners pledging their support for Father Scott to remain as our Rector. We would like to sincerely thank each and every one of you who participated in the survey, focus groups, made a phone call or stopped us in church to let us know your thoughts. Without your critical input the vestry would have had a much more difficult time making this very important decision, so again, thank you.

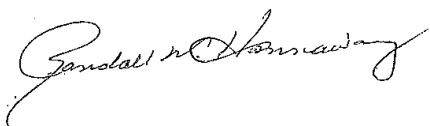
After a great deal of discussion, reflection and prayer the vestry moved forward with a vote, and with overwhelming support, Fr. Scott was welcomed aboard. We also welcome Dr. Jo Anne Grace as an added bonus to the life of our parish.

Once Fr. Scott was notified, I placed a phone call first thing the following morning to the diocesan office to inform Bishop O'Neil of our decision. Later in the day I received confirmation from the Bishop's office that we had the Bishop's blessing and that we could begin planning for a celebration that will formally welcome Fr. Scott as St. Paul's new Rector. The Celebration of a New Ministry will be August 31st at 6:00 pm with The Rev. Canon Lou Blanchard presiding and representing the Bishop.

The final step in this process will be to execute a letter of agreement with Fr. Scott. The relationship between a Rector and Vestry is unique and it evolves as a larger covenant of mutual trust in, and ministry with, each other. The purpose of this Letter of Agreement is to strengthen that relationship by clarifying some of the practical arrangements and to reduce potential misunderstandings. This agreement will cover wide a variety of typical items including compensation, insurance, expenses, etc. along with setting mission, goals, strategies, mutual ministry and more. Our expectation is to have the letter of agreement completed and signed in August.

The vestry is incredibly excited to begin moving forward alongside the parish to raise up St. Paul's and begin the good work outlined in our visioning process. This work can begin in earnest now that we have both a strong direction and a new Rector to help lead the way. I personally would like to thank you for your faith, patience and dedication to St. Paul's. Without your strong support, none of the above would have been possible.

With deep gratitude,

A handwritten signature in cursive script, reading "Randall W. Hannaway". The signature is written in black ink and is positioned above the printed name and title.

Randall W. Hannaway
Sr. Warden