

PARISH DEMOGRAPHICS

The parish has approximately 212 households on the mailing list, (the Parochial Report shows 488 active members but that number is a bit suspect). Unfortunately, due to the turmoil of the last two to three years, the parish has seen a decline in active membership and the loss of a number of younger families in particular, although average Sunday attendance has held up reasonably well as follows:

	Average Sunday Attendance	Christmas Attendance
2004	169	805
2005	173	735
2006	170	757
2007	165	735
2008	147	580
2009	142	705
2010	115	700

St. Paul's membership is divided into three relatively distinct groups:

- Full-time residents - Residents whose home is Steamboat but who spend a significant portion of the winter in another location,
- Part-time residents - (usually seasonal) visitors whose home is elsewhere but who spend significant time in Steamboat,
- Visitors – people who spend a short time in Steamboat

While it is hard to calculate exact numbers in each group, it is estimated that 80% of our members are full-time residents, 5% call Steamboat home but winter elsewhere and 15% are regular visitors to Steamboat.

From an age standpoint, St. Paul's clearly leans in the direction of an older membership with a significant portion of retired members. This age breakdown is also found to some degree in the attendance at the two different Sunday services with the older group predominantly at the early service and the younger group at the later service. Due to the severity of winter in Steamboat, it is quite common for members, as they get older, to either move away completely or to seek a second home in a milder climate for the winter months. On the other hand Steamboat has seen an influx of recently retired people and non-location dependent workers who move to Steamboat; these are 'target' groups to attract to St. Paul's.

FINANCIAL SUPPORT

As with membership, the church financial support has declined in the last couple of years due to the turmoil of the recent past and the current economic decline. This has been exacerbated by two special circumstances, namely the completion of a 10 year pledge for the building of the new church and the completion of a 3-plus year commitment to support a full time youth minister as well as the loss, due to death or moving out of town, of 6 or 7 members who were significant financial supporters. This can be seen by the following chart:

<u>Year</u>	<u>Total Revenue</u>	<u>Pledge Revenue</u>	<u>Number of Pledges</u>
2004	368,000	227,000	91
2005	375,000	253,000	89
2006	453,000	302,000	105
2007	446,000	332,000	107
2008	475,000	345,000	97
2009	388,000	257,000	85
2010	326,000	235,000	75
2011	129,492 (as of 5/31/11)	198,810	57

Although St. Paul's had 85 pledges in 2009, a significant portion of the pledge support comes from a group of 15 families who provide about 55% of the pledge support.

CLERGY

St. Paul's currently has a Priest-in-Charge, (The Rev. Scott Turner) who has been at St. Paul's since May 2009 and one Deacon, (The Rev. Bain White) as well as a Rector Emeritus, (The Rev. Leon Wilkins who retired as St. Paul's Pastor in 1992). The Rev. David Henderson was the Pastor at St. Paul's from 1995 to 2008 and has subsequently left the Episcopal Ministry.

Mrs. Elsie Wodnik is the Administrative Assistant to the Priest on a 16 hour per week schedule. The treasurer is assisted by a contract Bookkeeper, Mrs. Kerri Ann Ditter at approximately 4 hours per week. These two individuals replaced the previous 32 hour per week administrator.

WORSHIP PROGRAM

St. Paul's holds two regularly scheduled Sunday services, at 8:00 a.m. and 10:30 a.m. The Holy Eucharist is celebrated at both services. The early service is more quiet and contemplative without a choir or organist. The latter service is more music based with hymns, and organist, and choir or soloist. Advent and Christmas Programs feature the Lessons and Carols service, three candlelight Christmas Eve services, and a Christmas Day service. Lenten Programs include a

community Ash Wednesday service at noon, an evening Ash Wednesday service, Holy Week services every evening, the Easter Vigil on Saturday evening and two services of Holy Eucharist on Easter Day. Several other Worship Offerings at special times in the year are held. The Church averages five baptisms per year and five weddings per year plus a Confirmation service annually.

BIBLE STUDY

Men's Bible Study takes place weekly, usually led by Deacon Bain. The men study books of the Bible, the Saints and their influences on the early Church, and the history of the Church, along with an emphasis on prayer. The Men's Bible Study is a group of dedicated men at St. Paul's who desire to deepen their understanding of the Holy Scriptures through a combination of Prayer, immersion into the Holy Scriptures, learning the history of the faith, and enjoying fellowship with other believers. The group spends time in prayer, reads the Holy Scriptures and then discusses how it affects lives and what meaning it has for everyone. The discussion format is open and there is no formal lecture, but participants learn from each other, given the understanding that not everyone will understand scripture in the same way, but will be open to the movement of the Holy Spirit. The lives of saints from earlier times are studied so that the group might comprehend the role individuals play in the development of the faith. The Women's Bible Study is held weekly, led by various women in the group. The topic of study is "Women of the Bible" and how God is present in all. Fifteen minutes of prayer is followed by an hour of Bible reading and discussion. The group is finishing this study at the time of publication of this document. In addition, the Adult Forum covers a wide variety of topics and takes place weekly between the two Sunday services.

CATECHESIS OF THE GOOD SHEPHERD

A Children's Education Program, Catechesis of the Good Shepherd, a Montessori-like process, occurs weekly during the school year at the same time as the Adult Christian Education Program. An additional session is being added which will be held during the 10:30 service.

Catechesis is Sunday School, but lots more! Catechesis is led by the child. It is no wonder that it suits all children. No matter what their background, no matter what their culture, this approach has discovered the common needs in all young children. The program uses sound teaching of the Church's tradition. Sacred Scripture, the Liturgy, and the Magisterium are all used to reveal the Good News to little children.

YOUTH MINISTRY

St. Paul's currently has employed Henry Howard as Director of Youth Ministry on a ten hour a week basis during the school year. He is developing a new ministry based in music and small affinity groups. He will begin his second year in the fall of 2011. Julie Howard and Henry also

work for “Come, Let’s Dance”. This is a Christian development project in Uganda where they spend the summer.

PASTORAL CARE

Pastoral Care includes sustaining, guiding, reconciling and healing. Pastoral Care Activities are coordinated by a Pastoral Care Ministry Group, which includes the Priest in Charge, the Deacon and trained Lay Eucharistic Visitor volunteers and covers a wide variety of activities from a Prayer Chain to Personal Visits to Services at the Senior Center, (the Doak Walker Care Center at the Yampa Valley Medical Center), visitations to the sick, and support and much more. St. Paul’s Church has a well-established Prayer Chain. It consists of those who feel called to pray for others as a ministry of care and compassion to show the power and love of prayer in action for this parish family and throughout the communities of those involved within this family. The Prayer Chain also works in conjunction with the Daughters of the King for consistency, and their input is received on a monthly basis as well.

Deacon Bain and Christine White meet with the residents of the Doak Walker Care Center for Bible study twice a week. The Bible study on Tuesday afternoons concentrates on one chapter in a book of the Bible each week. On Thursday mornings, the lectionary readings for the following Sunday are read and studied to find what they may be teaching us in our lives. Both days of the week time is spent learning from the residents about their lives, and praying with them. It is a very fulfilling time of interaction with those who call Doak Walker Care Center their home.

St. Paul’s also participates with other churches in Steamboat Springs to bring a Sunday church service to the residents of the Doak Walker Care Center. Fr. Scott Turner and Deacon Bain White go to the Center every 4th Sunday and also on the 5th Sunday (if there is one).

WORSHIP SUPPORT

St. Paul’s has a number of active Volunteer Worship Support Groups including:

Altar Guild	Hospitality Team	Lectors
Choir	Ushers	
Flower Guild	Vergers	
Garden Guild	Acolytes	

DAUGHTERS OF THE KING

St. Paul’s also has a Daughters of the King chapter with 18 members. The DOK are active in a variety of ways including pastoral care, visitations, special programs such as the Halloween Party and the Christmas meals for the Steamboat Food Bank and a number of ‘behind the scenes’ activities.

The members of the Flower Guild make arrangements in the urns for the altar on a weekly basis, using fresh flowers or silk blossoms and greenery according to donations made. The group enjoys their work and receives great satisfaction in beautifying the altar, giving honor and glory to God in the process.

MISSION, OUTREACH AND PARISH EVENTS

Over the past several years, St. Paul's has conducted a number of Mission Trips, (New Orleans, Honduras, Romania, Juarez, Mexico, and the U.S. West Coast) often times in partnership with other parishes. We have also actively supported a number of local charities including Lift-Up (a local Food Bank), Young Life, and Habitat for Humanity, Nightwalker Ministries (Native American), and others and have provided financial support to 4 or 5 international programs the Indonesian/Solomon Islands Tsunami effort alone raised in excess of \$20,000 for relief efforts.

Currently we are evaluating our Mission and Outreach Programs as well as our Youth Programs in light of our current reduced funding and the loss of our Youth/Mission leader who is going to Seminary.

St. Paul's has a number of other Parish events such as a Summer Campout/Retreat, a Square Dance, Visioning and Planning Retreats, and a Fourth of July Hot Dog event where we give out about 1000 free hot dogs to people at the end of the City's Annual Fourth of July Parade, and other events throughout the year.

ST. PAUL'S/LOWELL WHITEMAN PRIMARY SCHOOL

St. Paul's Church and Lowell Whiteman Primary School share some space and have a cooperative relationship. Whiteman Primary is a non-religious private primary school with about 65 students. They were formerly in a rented, city owned building which used to be a police station. In 1998, Whiteman was looking to expand and move to their facility and St. Paul's was looking to build a larger worship space and parish hall.

The two organizations decided to work together to build a church and school building which would have a shared parish hall and assembly hall/cafeteria in one large room and share a number of other facilities under a cooperative agreement. This has worked very well over the years. The school headmistress sits as an Ex Officio Vestry member and the St. Paul's priest sits as an Ex Officio member of the Whiteman School Board.

By the power, love, and joy of His Holy Spirit,

We are being transformed into His marvelous Light.

With the angels, we rejoice in our redemption and call to forgive;

Are clothed in Love for our Neighbor;

And delight in prayer to Christ, our Peace.

Written by Johnny Mason

God whispers to us now in our place of worship;

the Spirit stirs among us.

Our eyes open in wonder and thanksgiving.

Awake, O people of St. Paul's!

Christ calls us into the light of His service

and the bosom of His love.

Rejoice, and walk with Christ into the fullness of Life!

Written by Roger Young